JS 44 (Rev. 02/19)

CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Contence of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet.

purpose of initiating the civil de	ocket sheet. (SEE INSTRUC	CTIONS ON NEXT PAGE O	F THIS FO	RM.)						
I. (a) PLAINTIFFS Trustees and Fiduciaries of the Iron Workers District Council				DEFENDANTS Barry L. Bowles and BNC Contractors						
(b) County of Residence of		,		County of Residence of First Listed Defendant (IN U.S. PLAINTIFF CASES ONLY)						
	CEPT IN U.S. PLAINTIFF C	4SES)								
(and an analysis)				NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.						
(c) Attorneys (Firm Name, 2) Regina C. Hertzig, Esqui	Address, and Telephone Numbers and Ryan R Syuge	er)		Attomeys (If Known)						
Cleary, Josem & Trigiani										
		Street, Suite 200								
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VII. REQUESTED IN COMPLAINT: CHECK IF THIS IS A CLASS ACTION UNDER RULE 23, F.R.Cv.P.		DE	WINITE S	CHECK YES only if demanded in complaint: JURY DEMAND: Yes No						
VIII. RELATED CASE	(S)					1815-2				
IF ANY	(See instructions):	JUDGE			DOCKET	NUMBER				
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05/12/2020		Kenn	a C	Skrtnen						
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RECEIPT # AMO	OUNT	APPLYING IFP		JUDGE		MAG. JUD	GE			

Case 2:20-cv-02249-K**ENVIEDSTATES:DISTRICT|@QUST/12/20** Page 2 of 13 FOR THE EASTERN DISTRICT OF PENNSYLVANIA

DESIGNATION FORM

(to be used by counsel or pro se plaintiff to indicate the category of the case for the purpose of assignment to the appropriate calendar)

Address of Plaintiff: 2 International Plaza, Suite 102, Phila., PA 19113 & 11600 Norcom Road, Phila., PA 19154									
Address of Defendant: 43430 East Florida Avenue, Hemet, California 92544									
Place of Accident, Incident or Transaction: Philadelphia, Pennsylvania									
RELATED CASE, IF ANY:									
Case Number: Judge: Date Terminated:									
Civil cases are deemed related when Yes is answered to any of the following questions:									
1. Is this case related to property included in an earlier numbered suit pending or within one year previously terminated action in this court?									
2. Does this case involve the same issue of fact or grow out of the same transaction as a prior suit yes No pending or within one year previously terminated action in this court?									
3. Does this case involve the validity or infringement of a patent already in suit or any earlier numbered case pending or within one year previously terminated action of this court?									
4. Is this case a second or successive habeas corpus, social security appeal, or pro se civil rights case filed by the same individual?									
I certify that, to my knowledge, the within case his / his not related to any case now pending or within one year previously terminated action in this court except as noted above. DATE: 05/12/2020 Attorney-at-law/Pro Se Plaintiff Attorney I.D. # (if applicable)									
CIVIL: (Place a √in one category only)									
A. Federal Question Cases: B. Diversity Jurisdiction Cases:									
□ 1. Indemnity Contract, Marine Contract, and All Other Contracts □ 1. Insurance Contract and Other Contracts □ 2. FELA □ 2. Airplane Personal Injury □ 3. Jones Act-Personal Injury □ 3. Assault, Defamation □ 4. Antitrust □ 4. Marine Personal Injury □ 5. Patent □ 5. Motor Vehicle Personal Injury □ 6. Labor-Management Relations □ 7. Products Liability □ 7. Civil Rights □ 7. Products Liability – Asbestos □ 8. Habeas Corpus □ 8. Products Liability – Asbestos □ 9. Securities Act(s) Cases □ 9. All other Diversity Cases □ 10. Social Security Review Cases □ 9. All other Diversity Cases □ 11. Insurance Contract and Other Contracts □ 2. Airplane Personal Injury □ 3. Assault, Defamation □ 4. Marine Personal Injury □ 6. Clabor-Management Relations □ 7. Products Liability – Asbestos □ 9. Securities Act(s) Cases □ 9. All other Diversity Cases □ 11. Insurance Contract and Other Contracts □ 10. Products Liability □ 2. Airplane Personal Injury □ 10. Products Liability □ 3. Assault, Defamation □ 10. Products Liability □ 3. Assault, Defamation □ 10. Products Liability □ 3. Assault, Defamation									
ARBITRATION CERTIFICATION									
(The effect of this certification is to remove the case from eligibility for arbitration.) I, Regina C. Hertzig, Esquire, counsel of record or pro se plaintiff, do hereby certify:									
Pursuant to Local Civil Rule 53.2, § 3(c) (2), that to the best of my knowledge and belief, the damages recoverable in this civil action case exceed the sum of \$150,000.00 exclusive of interest and costs:									
Relief other than monetary damages is sought. Relief other than monetary damages is sought.									
DATE: 05/12/2020 Shen here if applicable Attorney-at-Law / Pro Se Plaintiff Attorney I.D. # (if applicable)									
NOTE: A trial de novo will be a trial by jury only if there has been compliance with F.R.C.P. 38.									

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

CASE MANAGEMENT TRACK DESIGNATION FORM

Telephone	FAX Numb	ber	E-Mail Address			
(215)735-9099	(215)640-3201		rhertzig@cjtlaw.org			
Date	Attorney-at		Attorney for			
05/12/2020	Regina Hertzig,	Aleracy Esquire	Plaintiffs			
(f) Standard Management - Cases that do not fall into any one of the other tracks.						
(e) Special Management – Cases that do not fall into tracks (a) through (d) that are commonly referred to as complex and that need special or intense management by the court. (See reverse side of this form for a detailed explanation of special management cases.)						
(d) Asbestos – Cases involving claims for personal injury or property damage from exposure to asbestos.						
(c) Arbitration – Cases required to be designated for arbitration under Local Civil Rule 53.2.						
(b) Social Security – Cases requesting review of a decision of the Secretary of Health and Human Services denying plaintiff Social Security Benefits.						
(a) Habeas Corpus – Cases brought under 28 U.S.C. § 2241 through § 2255.						
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plaintiff shall complete a Car filing the complaint and serve side of this form.) In the e designation, that defendant s the plaintiff and all other par to which that defendant belief	se Management 1 e a copy on all defe- event that a defen- shall, with its first rties, a Case Mana eves the case shou	rack Designation of the series		verse said ve on		
Barry L. Bowles and BNC Contrac	NO.	1.6				
Trustees and Fiduciaries of the Iron Council (Philadelphia and Vicinity and Pension Plans, et al . v.			CIVIL ACTION			

(Civ. 660) 10/02

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

TRUSTEES AND FIDUCIARIES of the IRON WORKERS DISTRICT COUNCIL (PHILADELPHIA AND VICINITY).
BENEFIT AND PENSION PLANS;
IRON WORKERS DISTRICT COUNCIL (PHILADELPHIA AND VICINITY) PENSION PLAN; IRON WORKERS DISTRICT COUNCIL (PHILADELPHIA AND VICINITY)
BENEFIT PLAN
2 International Plaza, Suite 102
Philadelphia, PA 19113

and

TRUSTEES OF THE INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL AND REINFORCING IRON WORKERS' LOCAL UNION NO. 401 ANNUITY FUND, APPRENTICE TRAINING FUND, VACATION FUND AND SUPPLEMENTAL WELFARE FUND; INTERNATIONAL ASSOCIATION OF BRIDGE, : STRUCTURAL, ORNAMENTAL AND REINFORCING IRON WORKERS' LOCAL UNION NO. 401; INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL AND REINFORCING IRON WORKERS' LOCAL UNION NO. 401 ANNUITY: FUND: INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL AND: REINFORCING IRON WORKERS' LOCAL UNION NO. 401 APPRENTICE TRAINING FUND: INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL AND REINFORCING IRON **WORKERS' LOCAL UNION NO. 401 VACATION FUND; INTERNATIONAL** ASSOCIATION OF BRIDGE, STRUCTURAL, ORNAMENTAL AND REINFORCING IRON WORKERS' LOCAL UNION NO. 401 SUPPLEMENTAL WELFARE FUND:

CIVIL ACTION NO.

PHILADELPHIA STEEL ERECTORS'
ASSOCIATION INDUSTRY ADVANCEMENT
FUND; PHILADELPHIA STEEL ERECTORS'
DRUG AND ALCOHOL TESTING FUND
11600 Norcom Road
Philadelphia, PA 19154.

Plaintiffs,

v.

BARRY L. BOWLES 43430 East Florida Ave Hemet, California, 92544

and

BNC CONTRACTORS 43430 East Florida Ave Hemet, California, 92544

Defendants.

····//5,

COMPLAINT

The Trustees and Fiduciaries ("District Council Trustees") for, on behalf of, and along with the Iron Workers District Council (Philadelphia and Vicinity) Pension Fund ("District Council Pension Fund") and Iron Workers District Council (Philadelphia and Vicinity) Benefit Fund ("District Council Health Fund") (collectively, "District Council Funds"); the Trustees and Fiduciaries of the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers' Local Union No. 401 Annuity Fund, Apprenticeship Training Fund, Vacation Fund and Supplemental Welfare Fund ("Local 401 Trustees") for, on behalf of, and along with the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers' Local Union No. 401 Annuity Fund ("Local 401 Annuity Fund"), International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers' Local Union No. 401 Apprentice Training

Fund ("Apprentice Training Fund"), International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers' Local Union No. 401 Vacation Fund ("Vacation Fund"), International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers' Local Union No. 401 Supplemental Welfare Fund ("Supplemental Welfare Fund"), The Philadelphia Steel Erectors' Association Industry Advancement Fund ("Industry Advancement Fund"), Philadelphia Steel Erectors' Drug and Alcohol Testing Fund ("Drug Testing Fund"), and International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers' Local Union No. 401 ("Local 401") for their Complaint herein respectfully allege as follows:

INTRODUCTION

1. This is an action to collect delinquent employee benefit fund contributions from

Defendants BNC Contractors, Inc. ("Company") and Barry Bowles ("Bowles") due

pursuant to the Employee Retirement Income Security Act of 1974, as amended

("ERISA"), 29 U.S.C. §1001 et. seq. and the Labor Management Relations Act of 1947,

as amended (hereinafter "LMRA"), 29 U.S.C. §185.

JURISDICTION AND VENUE

- 2. The jurisdiction of this Court is invoked pursuant to Sections 502(a)(3)(B), (d)(1), and (f) and 4301(c) of ERISA, 29 U.S.C. §§1132 (a)(3)(B), (d)(1), and (f), and 1451(c), and Section 301(a) of the LMRA, 29 U.S.C. §185(a).
- 3. This Court is one of proper venue under ERISA §\$502(e)(2), 29 U.S.C. §\$1132(e)(2) because the Plaintiffs have offices in the Eastern District of Pennsylvania.

PARTIES

- 4. The District Council Funds, the Local 401 Annuity Fund, Apprentice Training Fund, Vacation Fund, and Supplemental Welfare Fund are trust funds established under 29 U.S.C. § 186(c)(5) and "multiemployer plans" and "employee benefit plans" within the meaning of 29 U.S.C. § 1002(37), (1), (2) and (3).
- 5. The Industry Advancement Fund and Drug Testing Fund are funds established by the Philadelphia Steel Erectors' Association for the purpose of fostering and advancing the interests of steel erectors in Eastern Pennsylvania and the surrounding region.
- 6. The District Council Trustees are trustees and fiduciaries for the District Council Funds within the meaning of 29 U.S.C. §1002(21). They are authorized to bring this action on behalf the District Council Funds.
- 7. The Local 401 Trustees are trustees and fiduciaries for the Local 401 Annuity Fund, the Apprenticeship Training Fund, the Vacation Fund, and the Supplemental Welfare Fund (collectively, "Local 401 Funds"). They are authorized to bring this action on behalf of the Local 401 Funds.
- 8. Plaintiff Local 401 is an unincorporated association commonly referred to as a labor union.
- 9. The Plaintiffs maintain their principal place of business and are administered from offices listed in the caption, which are located in the Eastern District of Pennsylvania.
- 10. Defendant Company is an employer in an industry affecting commerce within the meaning of 29 U.S.C. §§152(2), (6) and (7), 1002(5), (11) and (12) which maintains or maintained the business address listed in the caption.

- 11. Upon information and belief, Defendant Bowles is or was a controlling owner of Defendant Company. Bowles maintains or maintained a business office at the address listed in the caption of the Complaint.
- Upon information and belief, Defendant Bowles is or was an officer of DefendantCompany, with control over the assets of the Defendant Company.
- 13. At all times relevant hereto, Defendant Company was a party to agreements whereby it agreed:
 - a. to make full and timely payments to the District Council Funds, Local 401 Funds,
 Industry Advancement Fund, Drug Testing Fund; and Local 401;
 - to make certain contributions and/or payments to the District Council Funds, Local
 401 Funds, the Industry Advancement Fund, and the Drug Testing Fund based on
 the number of hours worked by each such employee;
 - c. to produce, upon request by the District Council Funds; Local 401 Funds, the Industry Advancement Fund, or the Drug Testing Fund all books and records deemed necessary to conduct an audit of Company's records concerning its obligations to the District Council Funds, Local 401 Funds, the Industry Advancement Fund, or the Drug Testing Fund; and
 - d. to pay interest and liquidated damages and all costs of litigation, including attorneys' fees, expended by the District Council Funds; Local 401 Funds, the Industry Advancement Fund; and/or the Drug Testing Fund to collect any amounts due as a consequence of the Company's failure to comply with its contractual obligations as described in subparagraphs (a), (b), or (c).

A true and correct copy of the relevant agreement is attached hereto as Exhibit A (Local 401 Agreement and Signature Page).

COUNT I Plaintiffs v. Defendant BNC Contractors, Inc.

- 14. The above paragraphs are incorporated herein by reference as though duly set forth at length.
- 15. Defendant Company failed to pay certain contributions and/or remit amounts deducted from employees' pay to the District Council Funds, Local 401 Funds, the Industry Advancement Fund, the Drug Testing Fund, and Local 401 during the months of February, June, and July of 2018
- 16. For the period of February, June, and July of 2018, Defendant Company owes the District Council Funds at least \$11,723.50 in principal, as well as interest and liquidated damages.
- 17. For the period of February, June, and July of 2018, Defendant Company owes the Local 401 Funds, the Industry Advancement Fund, the Drug Testing Fund, and Local 401 at least \$12,500.34, as well as interest and liquidated damages
- 18. Defendant Company has failed and refused to pay the amounts owed.
- 19. Pursuant to Section 502(g)(2)(B), (C) and (D) of ERISA, 29 U.S.C. §1132(g)(2)(B), (C), and (D), Defendant Company owes interest and liquidated damages on principal amounts, and attorneys' fees and costs.

WHEREFORE, Plaintiffs ask that the Court:

- (1) Enter judgment in favor of the Plaintiffs and against Defendant Company for principal contributions as follows:
 - (a) To the District Council Funds: \$11,723.50;

- (b) To the Local 401 Funds, Industry Advancement Fund, Drug Testing Fund, and Local 401: \$12,500.34.
- (2) Enter judgment in favor of the Plaintiffs and against the Defendant Company for interest on the amounts awarded in paragraph (1) as a rate of 1.5% per month pursuant to the relevant Agreements and 29 U.S.C. §1132(g)(2)(B);
- (3) Enter judgment in favor of the Plaintiffs and against the Defendant Company for liquidated damages pursuant to the relevant Agreements and 29 U.S.C. §1132(g)(2)(C);
- (4) Enter judgment in favor of the Plaintiffs and against the Defendant Company, jointly and severally, for attorneys' fees and costs pursuant to the relevant Agreements and 29 U.S.C. § 1132(g)(2)(D),
- (5) Grant any other further relief the court finds just and proper.

COUNT II Plaintiffs v. Defendant Barry Bowles

- 21. The above paragraphs are incorporated herein by reference as though duly set forth at length.
- 22. Defendant Bowles is or was responsible for preparing, reviewing, authorizing payment and submitting monthly reports and contributions to the Plaintiffs. In this capacity, Defendant Bowles exercised control over the disposition of money that became a plan asset immediately upon the date Defendant Company's obligation to contribute arose.
- 23. As set forth in the collective bargaining agreement, "[a]ll sums due the trust fund[s] pursuant to this Collective Bargaining Agreement shall be an asset of, and be vested in, the trust fund when due. The employer signatory hereto shall not have any legal or equitable right, title or interest in contributions to the trust funds when due, and any and all

- contributions as of the due date shall be considered trust fund assets." (Exhibit A, Article VII, Section 3.C, Section 4.C, Section 8.H).
- 24. Defendant Bowles exercised discretionary authority and/or discretionary control respecting the management and/or disposition of assets of the Plaintiffs.
- 25. As a result of exercising control and management over Plaintiffs' assets, Defendant Bowles is a fiduciary under ERISA. 29 U.S.C. §1002(21)(A)(i).
- 26. Under ERISA, a fiduciary is required to "discharge his duties with respect to a plan solely in the interest of the participants and beneficiaries...for the exclusive purpose of... providing benefits to [them]." 29 U.S.C. §1104(a)(1).
- 27. As set forth in Count I and throughout this Complaint, Defendant Bowles failed to timely pay monies owed as a condition of collective bargaining agreements when due and owing to the Plaintiffs.
- 28. By failing to make contributions or payments when due and owing, Defendant Bowles withheld assets of the Plaintiffs.
- 29. Under ERISA, "any person who is a fiduciary with respect to the plan who breaches any one of the responsibilities, obligations, or duties imposed upon fiduciaries" is personally liable "to make good to such plan any losses to the plan resulting from each such breach, and to restore the plan any profits of such fiduciary which have been made through the use of assets of the plan by the fiduciary..." 29 U.S.C. §1109(a).
- 30. As such, Defendant Bowles is personally liable for the delinquency discussed in Count I of this complaint.

WHEREFORE, Plaintiff District Council Funds asks that the Court:

- (1) Enter judgment in favor of the Plaintiffs and against Defendant Bowles, jointly and severally with Defendant Company, for principal contributions as follows:
 - (a) To the District Council Funds: \$11,723.50;
 - (b) To the Local 401 Funds, Industry Advancement Fund, Drug Testing Fund, and Local 401: \$12,500.34.
- Enter judgment in favor of the Plaintiffs and against Defendant Bowles, jointly and severally with Defendant Company, for interest on the amounts awarded in paragraph (1) as a rate of 1.5% per month pursuant to the relevant Agreements and 29 U.S.C. §1132(g)(2)(B);
- (3) Enter judgment in favor of the Plaintiffs and against Defendant Bowles, jointly and severally with Defendant Company, for liquidated damages pursuant to the relevant Agreements and 29 U.S.C. §1132(g)(2)(C);
- (4) Enter judgment in favor of the Plaintiffs and against Defendant Bowles, jointly and severally with Defendant Company, for attorneys' fees and costs pursuant to the relevant Agreements and 29 U.S.C. § 1132(g)(2)(D),
- (5) Grant any other further relief the court finds just and proper.

Respectfully submitted,

CLEARY, JOSEM & TRIGIANI LLP

RV:

REGINAC. HERTZIG, ESQUIRE RYAN R. SWEENEY, ESQUIRE

Constitution Place

325 Chestnut Street, Suite 200

Philadelphia, PA 19106

(215) 735-9099

Dated: May 12, 2020

VERIFICATION

REGINA C. HERTZIG, ESQUIRE, hereby states that she is the attorney for the Plaintiffs, Trustees and Fiduciaries of the Iron Workers District Council (Philadelphia and Vicinity) Benefit and Pension Plans, et al., in this matter. The undersigned states that the facts set forth in the within Plaintiffs' Complaint are true and correct to the best of her knowledge, information and belief.

This Verification is made subject to the penalties of 18 Pa.C.S.A. §4904, relating to unsworn falsification to authorities.

REGINAC. HERTZIG, ESQUIRE

Attorney for Plaintiffs

Date: 05/12/2020